

Brochure

New Labour Codes Training With Case Studies



Mr. Rakesh Parmar

Founder - HR IGNITE

+91 97145 33858
www.hrignite.in

     / HR Ignite

COMMITTED TO HUMAN RESOURCE EXCELLENCE

Who We Are.....

Your One Stop Solution For All HR Related Queries. Our courses come with definitive advantages. They are industry relevant and are periodically updated to keep up with changes in technology and methodology in the fast growing HR field.

OUR SERVICES.....

One Window Solution ●

HR Generalist Practical Training ●

Corporate Training (POSH, PF ESI, Advance Excel etc...) ●

Labour Codes Training ●

PF-ESI Services with legal opinion ●

Standing Order for Establishment ●

WCA Policy ●

Consultation and Audit ●

FSSAI license ●

Factories Compliance ●

Contract Labour Compliance ●

Establishment compliance ●

Draft Company Policy ●

Payroll Services ●

1. Certification Course on Code on Wages, 2019

Module-1

Constitution & Labour Law

ILO (International Labour Organization) and Its Power

Module-2

Code on Wage, 2019

Law of Minimum Wage

Law of Payment of Wage

Law of Equal Remuneration

Law of Payment of Bonus

Bonus Calculation (Set-on and Set-off Allocable Surplus)

Code on Wage Rule

Central Rule 2020

State Rule

Module-3

Leading Case Studies of Labour Court, Supreme Court and High Court.

2. Certificate Course on Code on Social Security, 2020

Module-1

Constitution & Labour Law

ILO (International Labour Organization) and Its Power

Module-2

Code on Social Security, 2020

Code on Social Security Rule

Central Rules

State Rules

Module-3

Leading Case Studies of Labour Court, Supreme Court and High Court.

Module-4

Practical Exposer on;
PF/ ESI Calculation & Challan Process
Gratuity Calculation

3.Certification Course on Code on Industrial Relations, 2020**Module-1**

Constitution & Labour Law
ILO (International Labour Organization) and Its Power

Module-2

Code on Industrial Relations, 2020
Law of Industrial Disputes
Law of Trade Unions
law of Standing Order
Collective bargaining and its Provision
Code of Industrial Rule, 2020
Central Rule, 2020
State Rules

Module-3

Leading Case Studies of Labour Court, Supreme Court and High Court.

4.Certification Course on Code on Occupational Safety, Health and Working Conditions, 2020**Module-1**

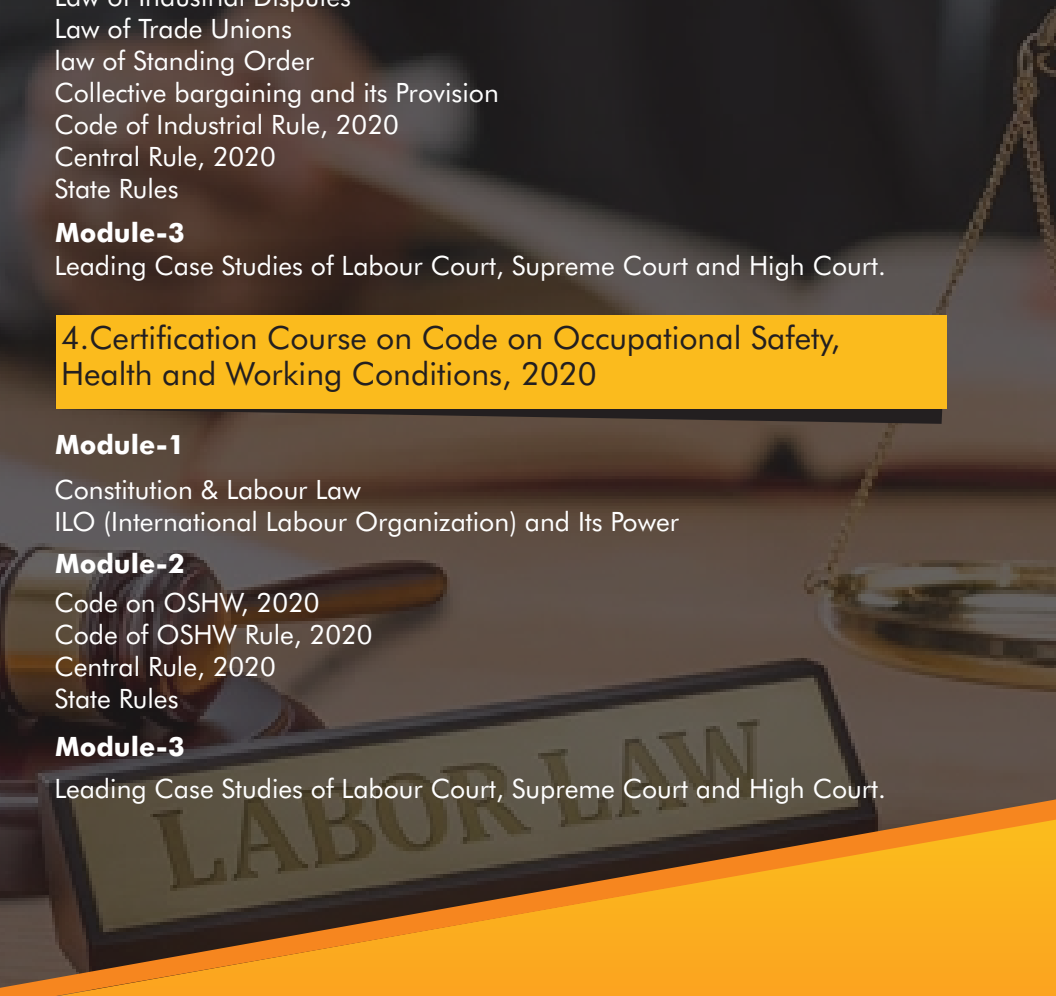
Constitution & Labour Law
ILO (International Labour Organization) and Its Power

Module-2

Code on OSHW, 2020
Code of OSHW Rule, 2020
Central Rule, 2020
State Rules

Module-3

Leading Case Studies of Labour Court, Supreme Court and High Court.



Welfares & Benefits:

1. ISO 9001:2015 Certificate
2. up to 20% Discount for Existing Participants
3. 10% more discount on each fresh reference
4. Free Training on POSH & Shop and Establishment Act (for those who joined our all labour code training)
5. Regular HR updates with Government official gazette
6. Regular Job updates
7. COVID-19 related all formats
8. HR Login with 500+ Letter formats of Statutory, Engagement plans, PMS, Training Modules, Records & Formats, Hiring Modules, Employee Policy, HR letters, Exit Process, Job Descriptions
9. Unlimited revision class facility
10. Eligibility: Studying Students / Any Graduate / Working Professionals

Duration & Fees:

Daily Batch: Mon-Fri

Morning- 7.00 AM to 8.30 AM (Duration 30 Days for each code)

Sunday Batch:

10.00 AM to 1.00 PM (Duration 5-6 Sundays for each code)

3.00 PM to 6.00 PM (Duration 5-6 Sundays for each code)

Fees:

4,999/- Rs for each Code (No additional charges)

Existing Participants eligible for up to 20% Discount

10% more discount on each fresh reference

About The Trainer:



Name: Mr. Shivam Jha

- Graduation – Delhi University
- Experience in handling regarding legal research of labour law
- Executive Company Secretary- Institute of Company Secretaries of India
- Did legal research training under supreme court advocate Mr. Prashant Bhushan
- Labour law Trainer at HR Ignite

Participants feedback on last Certification Programme

I always found HR ignite informative.

Webinar on Labour Law with case studies was quite interesting and informative by HR Ignite. I knew many things which I was not knowing. Looking forward to attend more such legal informative webinars.

Dharati Trivedi
Location- Dehradun

Excellent, faculty is having broad information about the subject
Awesome teaching style, full of subject knowledge

Pankaj Kumar
DGM-HR (Gujarat Metro Rail Corporation Ltd)
Location- Gandhinagar

This is the 1st time I here's abt HR ignite through social media. This kind of knowledge sharing session will be helpful to many of them.

Velmurugan Arumugam
Location- Chennai